

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, October 28, 2015**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Peacock at 7:01 PM on Wednesday, October 28, 2015.

Board Members Present: Peacock, Moccio, Kiger, Vershum, Landingham, Heikka, Cislo

Board Members Absent: None

Staff Present: Bryan Girbach, Peter Kudlak, Michelle Cowhy, Ryan McMahon, Sean DeSarbo, Tracy Terris, Julie Brenke

Guests Present: Tracey Kasdarek

Pledge of Allegiance

Sean DeSarbo, Tracy Terris, and Julie Brenke from Paddock Elementary School presented to the Board their School Improvement Plan Strategy - Fostering a Community of Self-assessment, Reflection, Goal Setting, and Independent Learning.

Public Comments: None

Motion by Cislo supported by Moccio to accept the 2014-2015 Annual Audit as presented. All Ayes. Carried 7-0

Superintendent Girbach gave a presentation outlining the evidence and artifacts regarding his evaluation. He discussed the district's achievement data, his three goals, and three domains of the MLP rubric. The Board asked clarifying questions. The evaluation will be developed at the November 11th meeting and approved at the November 18th meeting.

Superintendent's Comments:

Staff

The state-wide teacher substitute shortage was discussed. The Board was informed that some county districts are changing their Third Party Provider and that other county districts are raising their substitute compensation.

The second transportation mechanic, who is currently part time, will become full time in November. This change is happening for training purposes in preparation for a pending change in the lead mechanic position.

General

A \$1,000 check from Chartwell's, the district food service management company, was presented to the district. The contribution will be used to purchase level reading material for Paddock and Symons classrooms.

The district received a 100% on their 2014-2015 School Bus Inspections. No red or yellow tags were issued.

Legislative

The Board and community were reminded to stay informed on three important pieces of legislation in Lansing: 3rd Grade Reading, Critical Shortage List, and the Evaluation Bill.

Assistant Superintendent's Comments: None

Board Member Comments:

Board Member Peacock spoke about the MASB Conference that the Board attended this month. The conference was a good one with great speakers and informative sessions. It also gave the Board a chance to bond.

Board Member Vershum also spoke positively about the MASB conference stating the conference had many interesting and informative presentations.

Vershum also discussed the positive effect that having good evidence and artifacts will have on the Superintendent evaluation process.

Public Comments: None

Time of Adjournment 9:47 PM