

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, November 11, 2015**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Peacock at 7:00 PM on Wednesday, November 11 2015.

Board Members Present: Kiger, Vershum, Cislo, Peacock, Heikka, Moccio, Landingham

Board Members Absent: None

Staff Present: Bryan Girbach, Peter Kudlak, Michelle Cowhy, Anne Foor, Ryan McMahon, Shanna Spickard

Guests Present: Jeff Soles

Pledge of Allegiance

Public Comments: None

Motion by Kiger supported by Vershum to approve the consent agenda, which includes: the minutes of the regular meeting of October 14, 2015, the minutes of the special meeting of October 23, 2015, the minutes of the workshop meeting of October 28, 2015, the payment of bills/reimbursement of expenses, and the resolution to levy summer taxes. All Ayes. Carried 7-0

Motion by Cislo supported by Moccio to approve the 2002 Refunding Bonds Resolution as presented in Attachment B. All Ayes. Carried 7-0

The Board received a NEOLA Policy Update – Attachment C (First Reading)

Motion by Kiger supported by Moccio to approve an increase of the teacher substitute teacher pay rate from \$75 per day to \$90 per day, if deemed necessary by the Superintendent prior to January 31, 2016. Furthermore, to allow the Superintendent to sign all the necessary paperwork with PESG (the current third party contractor of substitute teachers) to implement this increase. All Ayes. Carried 7-0

Motion by Moccio supported by Vershum to approve the Substitute Pay Rates as presented in attachment D. All Ayes. Carried 7-0

Superintendent's Comments:

Staff

Congratulation to Sherry Purkiss, a Teacher Consultant for Symons Elementary, on the birth of her son, Julian. Mom and baby are doing great.

Congratulation also to Brad Baden, a teacher at Milan High School, of the birth of his son, Preston James. Mom and baby are doing great.

Board

At the upcoming November Workshop meeting the Board will be reviewing the budget amendment and beginning discussions for next year's Superintendent evaluation process.

Superintendent Girbach requested a date change for the December 9th Board meeting due to a scheduling conflict. The Board agreed to change the meeting date to Tuesday, December 8, 2015. A notice of this date change will be posted at each building.

At the January 13th meeting the Board will continue to work on goals and will be electing new officers.

Superintendent Girbach shared Legislative news. The Teacher Evaluation billed was signed into law. The Third Grade reading billed has stalled in the Senate, as well as the Critical Shortage List, which has also stalled in the Senate.

Assistant Superintendent's Comments:

Mr. Kudlak attended the Illuminate conference with several teachers. They were all impressed with the data analysis tools included in the Illuminate software.

As a District, our goal is to have an evaluation process that is continuous throughout all buildings and all programs. Mr. Kudlak will soon assume the evaluations for Connie Cox, Lisa Mellinger, and Jennifer Monahan to assure that this process is in place.

Board Member Comments

Board Member Heikka commented on the success of the MHS Girls' swim team.

Board Member Vershum shared the date of the Governor's Education Summit (3-15-16).

Board Member Vershum commented on Representative Zemke's coffee. She talked with Zemke about Milan's Administer input to his office, the reading bill, and the gun law.

Board Member Vershum commented on the Big Red Board Chat that she and Board Member Kiger conducted. She recommended having a "topic of discussion" for future sessions.

The Board Members spoke of their experiences at the recently attended MASB Conference in Traverse City. The Board Member comments are as follows:

Board Member Landingham commented that it was a great conference with good Board interactions. Her experiences helped her build a relationship with her fellow Board Members.

Board Member Vershum agreed with Landingham that it was a good conference. Vershum completed 5 CBA classes and thought all the classes were well done. Vershum also commented that suggestions being made were already a part of the Milan Area Schools process.

Board Member Peacock stated that his classes started on Friday night and included such topics as, Student Achievement, Smart Goals, Safety, Anonymous Reporting, Inter Disciplinary, Managing Change, Advocacy, Social Media and the 8 Traits of an Effective Board. He also stated that he was very proud of the Milan Board and all of their accomplishments.

Board Member Moccio commented on the impact the Safety class had on her and how glad she is to know that Milan has a strong policy and plan in place. The one negative she took away was that the session descriptions were not necessarily the topic you thought they would be. Overall it was a very good conference.

Board Member Cislo stated that this was his first MASB Conference. He thought it was an excellent and very informative event. Cislo took classes that included Legislative Classes, Cultural Development, and the Transition from ACT to SAT. Cislo enjoyed the keynote speaker and also felt that Milan is doing a great job.

Board Member Kiger attended CBA classes including Developing Cultural Proficiency and Spokesperson Training. Kiger highly recommends that others take the Spokesperson Training next year, if given a chance.

Public Comments: None

Motion by Heikka supported by Cislo to enter into closed session as allowed by the Open Meetings Act for periodic evaluation of the Superintendent. All Ayes. Carried 7-0

Time entered closed session 8:15 PM

Motion by Moccio supported by Heikka to return to open session. All Ayes. Carried 7-0

Time returned to open session 10:51 PM.

Time of Adjournment 10:57 PM