

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
WORKSHOP MEETING
WEDNESDAY, November 18, 2015**

The workshop meeting of the Milan Area Schools Board of Education was called to order by President Peacock at 7:02 PM on November 18, 2015.

Board Members Present: Peacock, Cislo, Kiger, Landingham, Vershum, and Heikka (8:15 PM)

Board Members Absent: Moccio

Staff Present: Bryan Girbach, Michelle Cowhy

Pledge of Allegiance

Public Comments: None

The Board had a discussion regarding the 2015-2016 Budget Amendment (First Reading)

The Board discussed the 2016-2017 Superintendent Evaluation Process and plan on having goals set by the February Board Meeting. They will also be discussing the evidence the Board would like to receive. They determined that mid-year periodic evaluations will occur in May, August, and November.

Superintendent's Comments:

Superintendent Girbach addressed the substitute teacher shortage. He is in the process of interviewing candidates to serve as permanent subs that will be working in the District when and where there is a need.

Board Member Comments:

Board Member Vershum informed the Board that the Community Center would no longer be available for rental during the week. She recommended that the district conduct events in the MCIS using Chartwell's catering.

Public Comments: None

Motion by Heikka supported by Cislo to enter into closed session as allowed by the Open Meetings Act for periodic evaluation of the Superintendent. All Ayes. Carried 6-0.

Time entered closed session 8:21 PM

Motion by Heikka supported by Peacock to return to open session. All Ayes. Carried 6-0.

Time returned to open session 10:43 PM

Time Adjourned 10:43 PM.