

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
TUESDAY, December 8, 2015**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Peacock at 7:00 p.m. on December 8, 2015.

Board Members Present: Peacock, Moccio, Kiger, Vershum, Cislo, Heikka, Landingham

Board Members Absent: None

Staff Present: Bryan Girbach, Peter Kudlak, Michelle Cowhy, Anne Foor, Will Wright, Shanna Spickard

Guests Present: Abbie Moccio, Karleen Sabo

Pledge of Allegiance

Public Comments: None

Motion by Kiger supported by Moccio to approve the consent agenda, which includes: the minutes of the regular meeting of November 11, 2015, the minutes of the workshop meeting of November 18, 2015, and the payment of bills/reimbursement of expenses. All Ayes. Carried 7-0

Motion by Cislo supported by Vershum to approve the 2015-2016 December Budget Amendment (General Fund) as presented in Attachment A. All Ayes. Carried 7-0

Motion by Moccio supported by Cislo to approve the 2015-2016 December Budget Amendment (Food Service Fund) as presented in Attachment B. All Ayes. Carried 7-0

Motion by Kiger supported by Heikka to approve the Superintendent's Evaluation as presented in Attachment C. All Ayes. Carried 7-0

Motion by Moccio supported by Heikka to extend the Superintendent's contract by one year through June 30, 2021. All Ayes. Carried 7-0

Motion by Moccio supported by Kiger to appoint the person listed to the teaching position listed at the pay rate listed, effective immediately. All Ayes. Carried 7-0

* Charlotte Kulman – Paddock ECSE

Motion by Kiger supported by Cislo to appoint John Evans as a Co-Energy Manger for Milan Area Schools. All Ayes. Carried 7-0

Motion by Moccio supported by Vershum to approve policy updates as presented in Attachment E. All Ayes. Carried 7-0

Superintendent's Comments

District

- We are in the process of hiring two permanent subs for the district. The first sub began working on November 30th and will be working in the Elementary Buildings and the second sub will begin working in the Middle School and High School after the holidays.

Staff

- Dan Heikka's father, and Board Member Michelle Heikka's father-in-law, passed away on November 22, 2015. Our thoughts and prayers are with the Hiekka family.
- Longtime coach David Hoskins, father to high school teacher and football coach, Jesse Hoskins has passed away. Our thoughts and prayers are with the Hoskins family.
- Adam Gilles MHS baseball coach submitted the necessary paperwork to nominate David Hoskins into the MHSAA Baseball Hall of Fame and his nomination was accepted. Adam was able to deliver the plaque and give it to the Hoskins Family so Jesse could present the award to his father before he passed away.
- Middle School teach Vaughn Price and Symons teacher Stacy Price had a baby girl and named her Mallory Lynn. Congratulation to the Price family.
- Milan Middle School Assistant Principal Janet Martin has announced her retirement effective June 30, 2015. Congratulation to Janet, she will be missed but we wish her the best of luck in her future plans.

General

- Recently property taxes increased significantly due to a state legislative action that impacted property taxes in 2014, 2015 and beyond. This tax change is related to our school construction bonds that Milan voters approved in 2002 and 2009. In 2014, Milan Area Schools completed these calculations and new debt mill rate of 9.24 was established under the law. Milan Area Schools recently calculated the 2015 debt mill rate for the district. In 2015, Milan Area Schools will be collecting 13.0 mills for debt repayment. Since the 2012 legislative action, I and several other Superintendents from Washtenaw County have spent countless hours in Lansing talking with legislatures, the State Treasury Department, and other Superintendents around the state. Needless to say, our efforts were not fruitful.
- All Star Driving has donated a voucher for a free session that they would like to see donated to a worthy charity. Milan Area School is giving the voucher to GMACF to auction off at their annual charity event that will be held in February.

Board

- There will be no December workshop meeting. Be prepared at the January 13th meeting to vote for Officers, Washtenaw School Board Association Representative and Legislative Relations Network Representative. Committee assignments will also be discussed.
- Houghton Mifflin Harcourt has released a pricing guide for the Evaluation Trainings and I am in the process of talking with Representative Zemke to see if there are any funds available to help defray some of the cost associated with this training. I will also be talking with other Superintendents throughout the county to see if we can share costs as discounts are offered for groups of 60 or more.
- Mr. Girbach and Mr. Kudlak had a discussion group at the local McDonalds and had a great conversation with local community members, and a father of a student in the district.

Assistant Superintendent's Comments

- The Michigan Elementary and Middle School Principal Association held the annual MEMSPA Conference on December 2, 2015 which was a very impressive conference. MAS is proud to say that Shanna Spickard our MMS Principal is the President of the MEMSPA organization and did a wonderful job. Planning the conference requires a lot of work and dedication.
- The Evaluation Committee held a meeting this month and determined the percentages that will be used for the 2015-2016 school year. They also discussed the 4 tools they will be considering for future evaluations. The Evaluation Committee will meet again in January to discuss student growth.
- MAS held a new teacher workshop which went very well. A special thank you to Michelle Cowhy who presented on the subjects of Retirement and AESOP. Both were very helpful to the newly hired teachers.
- Our ELL students did not meet the AMAO growth measurement on the yearly WiDA testing. We have joined a new consortium and we are hoping to see some changes in the coming year.

Board Member Comments

Board Member Kiger thanked Lori Knight for all her hard work in putting together the Half-Off Book Sale at Paddock Elementary. Kiger also commented on the MCIS presentations she attended. She stated that the students chose topics such as pollution, abuse, and adoption and did a wonderful job presenting. In addition, Kiger talked about CBA classes she attended in Oakland and commented on how nice it was to hear from other Boards in the surrounding area. One topic of interest was a discussion on the nomination process to honor students of distinction.

Board Member Landingham commented on how impressed she was while attending the MCIS presentations. Landingham found the presentation not only interesting, but fascinating as well.

Board Member Heikka attended the Paddock Book fair and thought it was a wonderful event and thought the kids were very impressed.

Board Member Peacock mentioned that the Board would be electing officers and assigning committees at the January Board Meeting.

Board Member Vershum attended the MCIS presentations and thought it was a very nice afternoon.

Board Member Moccio attended the HS Play and wanted to commend the students involved as well as Tom Falstrom for having such a successful performance.

Public Comments

VI. Adjournment - Time of Adjournment 7:49 PM