

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, March 8, 2017**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Kiger at 7:00 p.m. on March 8, 2017.

Board Members Present: Cislo, Kiger, Landingham, Peacock, Heikka, Vershum, Moccio

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Anne Foor

Guests Present: Steven Hill (MCCC), Shayla Griffin (WISD)

Pledge of Allegiance

Public Comments: Steven Hill, Board of Trustees from Monroe County Community College, reached out to the Board with the colleges' desire to work with Milan Area Schools to make the transition easier for seniors. He also discussed the advantages MCCC has to offer students in the way of dual enrollment.

Motion by Cislo supported by Peacock to approve the consent agenda, which includes: the minutes of the regular meeting of February 8, 2017, the minutes of the workshop meeting of February 22, 2017, and the payment of bills/reimbursement of expenses. All Ayes. Carried 7-0

Shayla Griffin worked with the Board on the Diversity Priority. She discussed the upcoming diversity study, tools that will be used, and the next steps of the process.

Superintendent's Comments:

Students

- Superintendent Girbach visited the MCIS to hear some of the Big Red Talks. The students are doing a great job. The diversity of the topics is wonderful. It is exciting to hear the students speak so passionately about something that is important to them.
- The Boys Swimming and Diving team won the SMISL Championship last weekend, by beating Bedford by 8 points!

Staff

- The following email was sent to Mr. Kaiser following the SMISL Championship meet. "Mr. Kaiser, Hope all is well! I wanted to send you a quick email in regards to Coach Heikka. This weekend we attend the SMISL Championships at Tecumseh where Milan was also competing. We're a relatively young program and have been slowly improving all season. We never imagined a state cut in the 200 free relay was a possibility before today. As the meet progressed we realized how close we were and decided to change our relay orders. We were seeded at a pretty slow time and in a heat with less competition than the Milan B relay team. Dan was more than willing

to switch spots with my kids and allow them the chance to earn state cut. And they did! This was a classy move by Heikka and demonstrates what the sport of swimming and more importantly what coaching is all about. Both my kids and I are grateful for his flexibility and allowing our state cut to happen. Just wanted to let you know!”

The district is very proud to have staff members represent our district in such a positive manner.

General

- Mr. McMahon and Superintendent Girbach met with Design Hub, the districts advertising consultant, to discuss the upcoming summer advertising campaign.
- The webpage update is progressing. Mrs. Matley, Mr. Bell, and Superintendent Girbach have had several training sessions regarding the design and development of the new page. A three day “boot camp” is scheduled for March 21st to March 23rd. These three days will be used to tackle the first steps of laying out the new site.
- Superintendent Girbach met with Mrs. Monahan. The FCI and Adult Ed programs are working through the funding changes of being moved from the Department of Education to the realm of Work Force Development. The district is closely monitoring how this may affect the budget of those two programs moving forward.
- The buildings all did a great job of working through the power outages today. Specifically, the Symons kitchen anticipated the outage and made sure to get all of the food needed for the 3 lunches prepared before the power was lost.

Communication

- The district currently has 463 Twitter followers. That is up 12 from last month.
- The district currently has 1,285 Facebook followers. That is up 12 from last month.

Board

- Superintendent Girbach has a March 14th meeting scheduled with Jill Tewsley and Jade Smith. The intent of the meeting is to prepare for the conversation between the City and the District scheduled for the March 22nd Board meeting
- At the March Workshop Meeting, the Board will meet with City representatives and conduct a periodic evaluation of the Superintendent
- At the April Meeting, the Board will review a Budget Amendment.
- At the April Workshop Meeting, the Board will work on their Diversity Goal with Shayla Griffin.
- During the May AdvancEd visit, the Board will need to be available at the following times:
 - 11:00 AM on Monday May 8th for Board Interviews (3 people)
 - 5:00 PM on Monday May 8th for Board Interviews (4 people)
 - 4:30 PM on Wednesday May 10th for Board Meeting

Assistant Superintendent Comments:

- Symons and Paddock Elementary had Professional Development and participated in joint classroom observations between 2nd and 3rd grades. It was a very positive experience and is creating solid connections between the buildings

- The District Improvement Team met today to work on reports for the AdvancED external review scheduled in May.
- The Elementary Pilot Report Card group will be meeting next week and is hoping to roll out the new report cards by next year.
- Mr. McMahon observed the MCIS Big Red Talks and indicated it was a positive experience for both the students and the audience.
- MCIS had 8 Winners in the National C-SPAN Competition
 - 1 - 2nd Prize Winner (Top 20 Finish)
 - 2 - 3rd Prize Winners (Top 50 Finish)
 - 5 - Honorable Mention (Top 150 Finish)

Board Member Comments:

- Board Member Vershum discussed MAS bullying programs and suggested considering an evidence based program that empowers students and teaches social media accountability.
- Board Member Landingham agreed with Vershum's idea of an evidence based program.
- Board Member Peacock stated that instituting programs won't necessarily stop all bullying.
- Board Member Heikka commented that she believes there is a perception problem with the word bully and further investigation into a program that targets the bullies would be worth looking into.

Public Comments: None

Time of Adjournment: 10:32 p.m.