

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, August 10, 2016**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Kiger at 7:00 p.m. on August 10, 2016.

**Board Members Present:** Kiger, Vershum, Landingham, Moccio, Cislo, Heikka, Peacock

**Board Members Absent:** None

**Staff Present:** Bryan Girbach, Ryan McMahon, Anne Foor, Sean DeSarbo, Liz Pinkowski, Nicole Gerbens

**Guests Present:** Robert Grosshans, Pamela Grosshans, Melissa Brown, Charlie Brown Sr., Charlie Brown Jr., Shayla Griffin

**Pledge of Allegiance**

Paddock Elementary Principal DeSarbo and Staff presented the School Improvement Plan Summary for the 2015-2016 school year and goals for the upcoming 2016-2017 year.

The Milan School Board, Superintendent Girbach, and Principal DeSarbo presented a certificate to recognize the outstanding dedication of Pamela and Robert Grosshans to Milan Area Schools and the Paddock Elementary staff and students.

**Public Comments:** None

Motion by Peacock supported by Cislo to approve the consent agenda that includes the minutes of the regular meeting of July 13, 2016, and the approval of payment of bills/reimbursement of expenses. All Ayes. Carried 7-0

Motion by Moccio supported by Vershum to approve the Swap Management Plan as provided in Attachment A1. All Ayes. Carried 7-0

Shayla Griffin led the Board in a discussion regarding the Board's Diversity Goal.

**Superintendent's Comments:**

**District**

Superintendent Girbach, Principal Spickard, and Assistant Superintendent McMahon are considering disciplinary action regarding the two students involved in the vandalism incident.

**Staff**

Negotiations are continuing with the MEA. MESPA and Transportation have reached a tentative agreement.

Administrative Contracts and Handbooks will be presented in September.

An Administrative Retreat will be held on Monday August 15<sup>th</sup> and Tuesday August 16<sup>th</sup>. The agenda includes 9 hours of meetings. The time will be used to prepare for the upcoming school year.

### **General**

Milan Area Schools has 257 Twitter followers and 1,115 Facebooks followers.

Superintendent Girbach gave a presentation to the Rotary Club on the subject of Social Media. The presentation was well received.

### **Board**

Discussion at the August Workshop meeting will include Diversity Goal work. Paddock Elementary will give a SIP presentation.

The September Regular Meeting will include discussions on the Superintendent's Evaluation, 1 SIP presentation, and New Teacher Inductions.

### **Assistant Superintendent's Comments:**

The Middle School ELA Curriculum Review process is progressing quickly and they are working toward bringing a proposal to the Board this fall.

M-STEP Data was released this week. Currently the results are embargoed and the results cannot be shared. However, we will share the data with the Board once it is fully released.

### **Board Member Comments:**

Board Member Vershum shared that her graduation class recently held a reunion which began with a tour of the High School, led by Superintendent Girbach. Vershum shared that Superintendent Girbach did a phenomenal job. The group was thoroughly impressed by the building and the history of Milan Schools shared by Girbach.

Board Member Moccio shared her conversations with her co-workers who attended the summer Chromebook lab sponsored by Milan Schools (held in the MCIS). Moccio's co-workers were impressed by the accessibility of technology and the phenomenal workspace in the MCIS. They had wonderful comments about Milan's staff and facilities.

Board Member Cislo inquired about the district's plans to introduce the new principals to the community.

### **Public Comments: None**

Motion by Heikka supported by Peacock to enter into closed session as allowed by the Open Meetings Act for negotiation strategies. All Ayes. Carried 7-0

Time entered closed session 9:05 p.m.

Motion by Heikka supported by Peacock to return to open session. All Ayes. Carried 7-0

Time returned to open session 9:31 p.m.

**V. Adjournment** - Time of Adjournment 9:31 p.m.