

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, September 14, 2016**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Kiger at 7:00 p.m. on September 14, 2016.

**Board Members Present:** Kiger, Moccio, Vershum, Cislo, Landingham, Heikka, Peacock

**Board Members Absent:** None

**Staff Present:** Bryan Girbach, Ryan McMahon, Michelle Cowhy, Anne Foor, Shanna Spickard, Krissy Collier, Teresa Stokes, Kasey Straub, Laura Perry, Nichole Kuenzel, Lindsay Segrist, Pam Smaby, Aaron Shinn, Kimberly Gillow, Elizabeth Kur, Emily Stoddard, Victoria Steele, Holly Bella, Courtney Jeffers.

**Guests Present:** None

**Pledge of Allegiance**

The Board was introduced to the New Teachers and Administrators for the 2016-2017 school year.

The Milan Middle School Administration and staff gave a presentation on the 2016-2017 School Improvement Strategies and the #PowerUpMMS 2.0 goals.

**Public Comments:** None

Motion by Peacock supported by Heikka to approve the consent agenda, which includes: the minutes of the special meeting of August 3, 2016, the minutes of the regular meeting of August 10, 2016, the minutes of the workshop meeting of August 24, 2016, and the payment of bills/reimbursement of expenses. All Ayes. Carried 7-0

Motion by Moccio supported by Peacock to approve the Administrative Handbook changes as presented in Attachment A. All Ayes. Carried 7-0

Motion by Landingham supported by Peacock to approve the Dean, Central Office, Supervisors, Managers, Technology, Mechanics, and Athletic Director's contract changes as presented in attachment B. All Ayes. Carried 7-0

Motion by Moccio supported by Peacock to appoint the following person to the central office position listed and Base Salary listed effective for the 2016-2017 school year.

\* Rebecca Muessig – Central Office - Accounting Coordinator (\$42,000)

All Ayes. Carried 7-0

## **Superintendent's Comments:**

### **District**

The start of the 2016-2017 was one of the most impressive school starts. Every department worked very hard to make the first day run flawlessly for parents and students.

Student count this year is looking promising. I do not have exact numbers for you at this time, but I can tell you that our proposed budget number will be met.

As of today, Milan Area Schools has 328 Twitter Followers and 1136 Facebook followers.

### **Staff**

I received a letter from MSBO stating that Michelle Cowhy has completed all required classes to renew her CFO certificate for this year. Congratulations Michelle.

Our new teacher orientation date will have to be postponed until a later date due to prior obligations and commitments by the new teachers (Homecoming Week). The new proposed date is October 3rd; however, I will confirm the date as soon as possible.

### **Board**

Future dates for meetings coming up are: Board Workshop Meeting on September 28<sup>th</sup> and a Special Meeting on September 21<sup>st</sup>.

## **Assistant Superintendent's Comments:**

Assistant Superintendent McMahon led a discussion on the M-STEP Scores.

Our opening day for teachers this year consisted of a half day for Professional Development. This ½ day PD was an excellent experience for all staff. All Milan staff members were fully engaged, and using their expertise in both a collaborative and creative fashion.

This opening day of school was my first as the Assistant Superintended. Therefore, I had the pleasure to visit the other buildings to see how opening day is handled across the district. I was thoroughly impressed by watching the smooth operating procedures throughout the district. It was obvious just how much time, thought, and energy goes in to making opening day such a success. Well done.

## **Board Member Comments:**

Board Member Moccio read aloud a thank you card from the staff of Milan Middle School to the Board for all of their support.

Moccio thanked Superintendent Girbach for his support in allowing her to use the summer to catch up on her CBA classes. Moccio also commented on speaking to teachers who found the PD day to be a great one and were very excited by a great start to the school year.

Board Member Heikka commented on a great first week of school.

Board Member Kiger gave shout out to the Transportation Department for doing such an amazing job. Kiger commented on the success and warm greetings received at the Open Houses held so far this year. Kiger also suggested discussing Board Goals and the Annual Conference coming up in November.

Board Member Landingham praised Kimberly Gillow for becoming familiar with the students before the start of the year and for making her students feel welcomed on the first day.

**Public Comments:** None

Motion by Heikka supported by Landingham to enter into closed session as allowed by the Open Meetings Act for negotiation strategies. All Ayes. Carried 7-0

Time entered closed session 7:59 p.m.

Motion by Heikka supported by Moccio to return to open session. All Ayes Carried 7-0.

Time returned to open session 8:32 p.m.

Time of Adjournment 8:32 p.m.