

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, September 9, 2015**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Peacock at 7:00 PM on September 9, 2015.

Board Members Present: Heikka, Moccio, Vershum, Cislo, Kiger, Peacock

Board Members Absent: None

Staff Present: Bryan Girbach, Peter Kudlak, Michelle Cowhy, Anne Foor

Guests Present: Abbie Moccio, Karleen Sabo, Jenny Heath, Kirsten Frait

Public Comments: None

The Board held a Public Hearing to review Policy 5517.01 – Bullying and Other Aggressive Behavior Toward Students as seen in Attachment A.

Motion by Kiger supported by Heikka to approve the consent agenda, which includes: the minutes of the special meeting of August 5, 2015, the minutes of the regular meeting of August 12, 2015, the minutes of the workshop meeting of August 26, 2015, and the payment of bills/reimbursement of expenses. All Ayes. Carried 6-0

Motion by Moccio supported by Kiger to appoint the people listed to the teaching positions listed at the pay rates listed, effective immediately. All Ayes. Carried 6-0

- * Mark Davis – MHS Business (\$40,000)
- * Emily Fitzgerald – Paddock/Symons Social Worker (\$47,500)
- * Mark Truna – MHS English (\$39,150)
- * Wendy Unger – Paddock/Symons Art (\$50,000)
- * Katherine Harger – Fifth Grade (\$45,500)

Motion by Kiger supported by Moccio to approve the Administrative Handbook changes as presented in Attachment C. All Ayes. Carried 6-0

Motion by Vershum supported by Kiger to approve the Superintendent contract changes as presented in attachment D. All Ayes. Carried 6-0

Motion by Kiger supported by Moccio to approve the Dean, Central Office, Supervisors, Managers, Technology, Mechanics, and Athletic Director's contract changes as presented in attachment E. All Ayes. Carried 6-0

Motion by Kiger supported by Heikka to approve policy updates as presented in Attachment F. All Ayes. Carried 6-0

Motion by Heikka supported by Peacock to appoint Amy Landingham to the Milan Area School's Board of Education in accordance with Board Policy 0142.5 and state law. (Voting Process Below). All Ayes. Carried 6-0

PHASE 1								
<p>Each Board member lists a first choice, second choice, and third choice. The President tallies the results, giving three points for each first choice, two points for each second choice, and one point for each third choice. The choices for each Board member must be publicly announced and recorded in the minutes of the meeting. The top three point totals move to Phase 2. (ties are included)</p>								
Date of Interview	Time of Interview Applicant's Name	Cislo	Heikka	Kiger	Moccio	Peacock	Vershun	TOTAL
8/12/15	7:15 PM Eva Ruff					1		1
	7:45 PM Robert Walther		1	1	1		3	6
	8:15 PM Jenny Heath	3	3	3				9
	8:45 PM Amy Landingham	2	3	3			1	9
8/26/15	8:00 PM Joel Iverson	1	2		2	2		7
	8:30 PM Jennifer Hawk							0
	9:00 PM Kirsten Frait			2			2	4
	9:30 PM Danielle Peladeau							0
PHASE 2								
<p>Each Board member lists a first choice and second choice. The President tallies the results, giving two points for each first choice and one point for each second choice. The choices for each Board member must be publicly announced and recorded in the minutes of the meeting. The Board President then moves for appointment of the candidate with the most points.</p>								
	Top 3 Applicant's Names	Cislo	Heikka	Kiger	Moccio	Peacock	Vershun	TOTAL
	Jenny Heath	2		2	2			6
	Amy Landingham	1	2			2	2	7
	Joel Iverson		1	1	1	1	1	5

Superintendent's Comments:

District

We had a very smooth start to the 2015-2016 school year, including transportation, food service, kindergarten, etc.

Milan High School and Paddock Elementary School both had their Open Houses before the start of the school year and both were wonderful. We received a lot of positive comments regarding the early date at Paddock and it is something we will continue to do.

I have been asked by the City of Milan to sit on the interview committee for the hiring process of a new Chief of Police. Interviews will take place next week and we look forward to welcoming our new Chief of Police to Milan very soon.

Board

WASB's first Legislative Coffee for the 2015-2016 school year will be on 9/21/2015 at 7:30 AM.

Pupil counts for all the buildings are due to me this week. Once we have solid numbers, we can look at our budget and see where we stand. At this time, the preliminary numbers I am receiving appear to be on target or slightly above the numbers we predicted before the start of the school year.

While working on our 2002 Bond Refinancing we had decided to work with Key Bank; however, while trying to work with them the rates kept rising so we have decided to look in to other banking options.

Milan Rotary is currently sponsoring a fundraiser and all proceeds will go to the Milan Historical Society. This year's fundraiser will be Bovine Bingo, if anyone is interested in purchasing a ticket, please see me or Mr. Kudlak.

Assistant Superintendent's Comments:

Assistant Superintendent Kudlak had the opportunity to be at both Paddock and Middle School for the start of their first day and commented on how nice it was to see such excitement on the faces of both students and parents. New teachers did a very nice job acclimating themselves to their new positions and making all students feel welcome.

Our Teacher Professional Development days this year were fantastic. This year the PD days were teacher developed and ran and they went beautifully.

Board Member Comments:

Board Member Vershum attended the Washtenaw Association of School Boards (WASB) meeting and commented that the WASB will be focusing on advocating for public schools.

Board Member Vershum will be attending the MASB conference entitled "Behind the Scenes At the Capital" on September 24, 2015.

Board Member Kiger had a chance to attend the Open House at Paddock Elementary and commented on the amount of fun she had while observing lots of smiling faces of students,

parents and teachers. Kiger also had a chance to attend the High School Open House and the fact that she observed teachers speaking about history and literacy was a phenomenal sight.

Board Member Heikka also had the chance to attend Paddock's Open House and appreciated the fact that the date was before the first day of the school. She felt that parents loved the idea of getting to see their kid's classrooms, desks and familiarized themselves with the room prior to the start of the year. Heikka thought this was beneficial to both students and parents.

Board Member Peacock stated that at the next Board Meeting the Board would be reviewing "The Reflective Leader" to begin to make decision and choose the most important domains of the rubric.

Public Comments:

Abbie Moccio announced that on September 25, 2015 the High School will have a pep assembly in preparation for homecoming. This year the High School will be concentrating on community relations and will be hosting a fundraiser to benefit Aid in Milan.

Motion by Moccio supported by Kiger to enter into closed session as allowed by the Open Meetings Act for a student reinstatement hearing. All Ayes. Carried 6-0

Time entered closed session 7:46 PM

Motion by Kiger supported by Heikka to return to open session. All Ayes. Carried 6-0

Time returned to open session 8:03 PM.

Motion by Peacock supported by Moccio to reinstate student 2013-2014-4 effective 9-14-2015.
All Ayes. Carried 6-0

Time of Adjournment 8:09 PM